

MEDIA RELEASE

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**SECHABA MEDICAL SOLUTIONS RECOGNISED AS
ONE OF SA'S TOP EMPLOYERS**

Sechaba was recently placed sixth in the Best Employers South Africa listing in the small business category (less than 300 employees), an honour that demonstrates that the company is in line with the HR practices of other top companies in the country, including Coca Cola SA and Microsoft SA.

Participating in the Best Employers listing, which is managed by the CRF Institute, was part of a benchmarking exercise to determine how Sechaba's HR practices aligned with industry norms.

Patient Ndlumbini, General Manager: Corporate Services, who was the driving force behind the development of Sechaba's HR Department after joining the company in 2000, says that here have been many successes and challenges in past nine years. In order to evaluate his efforts, Ndlumbini sought a credible benchmarking organisation and eventually chose to participate in CRF's annual HR benchmarking research project.

"Our first major achievement was being accredited by SETA as a training

organisation. Our second achievement is this top 10 Best Employers listing,” he says.

“My aim is not to compete (against other companies) but to ensure that we are doing the right things and offering HR practices that are in line with the rest of the country. It has also been interesting to see what other companies are doing and how we can learn from them.

“The gaps have now been identified and a strategy is being put in place to improve these areas so that we may continuously improve ourselves as an organisation.

“Unfortunately the current recession is hindering progress in some areas. But we must remember that these tough times give us an opportunity to strategise, plan and prepare for when the economy turns around.”

According to Ndlumbini, this listing means that Sechaba has met the expectations of its founding members, who started the company with the goal of creating a better life for all. It also means that Sechaba’s employment practices are in line with the best in the country, despite being a relatively small organisation.

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